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| Title | Scaffolder |
| Department | Operations (Access Division) |
| Reports To | Scaffolding Supervisor / Leading Hand |
| Direct Reports | Labourers, Trainee Scaffolders |

Primary Role Purpose

The purpose of the Scaffolder is to erect and dismantle scaffolding in accordance with Caledonia and project specifications and AU standards.

Key Accountabilities

- Erect, modify and dismantle scaffolding as per AU Standards and job specifications
- Completion of risk assessments before each task and where the scope of work has changed.
- Interpret plans, drawings and written instructions and comply with project specifications to complete works. (as applicable to job role)
- Meet both quality and productivity targets in erecting and dismantling scaffolding
- Ensure erected and tagged scaffold, is accompanied by a completed handover certificate and job card in accordance with site, client and or project specific instructions (as applicable to job role)
- Participate in and contribute to daily pre-starts, weekly tool box meetings and other health and safety initiatives and training.
- Report all hazards, incidents and near misses to Supervisor and or HSE Advisor and all other applicable and notifiable employees
- Comply with company and site PPE requirements at all times
- Provide direction to labourers as required
- Creation and compliance with JHA's/SWMS etc
- Check levels in scaffolding structures
- Inspect and tag scaffolding and in accordance with site, client and or project specific instructions (as applicable to job role)
- Maintain professional code of conduct at all times and with all dealings with clients and other contractors

Compliance

- Comply with all health, safety Quality and environment policies, procedures and directives
- Act and behave in accordance with Company values and behaviours
- Comply with all Company policies, processes, procedures and work instructions

Caledonia SA Pty Ltd

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- Work to ISO 9001 quality, ISO 45001, ISO 1400 health and safety and environmental certification, and management systems

Other

- Participate in internal and external Audits as required

Skills and Experience:

- 2 years' experience as qualified Scaffolder with experience in commercial, construction, mining, oil and or gas or related industries
- Effective communication and negotiation skills with a high attention to detail
- Effective problem solving, planning and organisational skills
- Demonstrated safety-conscious attitude to work
- Demonstrated ability to work within a team and to follow instructions

Qualifications:

- Nil

Tickets/Licenses

Mandatory:

- High Risk Work License in Scaffolding – Basic, Intermediate or Advanced
- Working at Heights (within the last two years)
- Construction Industry White Card
- Current driver's license and reliable vehicle

Desirable (Site-Specific)

- Confined Space (within the last two years)
- Elevated Work Platform
- Verification of Competency (VOC)
- National Police Clearance

Employee to sign

I am familiar with the requirements of my role and agree to work according to the key accountabilities as outlined in this Position Description. I also understand that this is not an exhaustive list of all of my responsibilities and that these may naturally evolve and develop over time in line with changing business requirements. If my role changes substantially, I will be provided with a new Position Description.

Signed _____ Dated _____

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