

Title	Rigger
Department	Operations (Access Division)
Reports To	Crane & Rigging Supervisor / Leading Hand
Direct Reports	Dogman, Spotters

Primary Role Purpose

The purpose of a Rigger is to demonstrate moving, placing or securing a load using mechanical load shifting equipment but does not include operations of the load shifting equipment.

Key Accountabilities

- Be able to demonstrate rigging skills thus reflected on their High-Risk Work License.
- Possess and demonstrate a key understanding of mining and maintenance operations as well as be able to work effectively in a team environment.
- Execute Stop Work Authority in any operations before and during any lift / rigging operation if you are unsure or have not performed the desired rigging instructions. You will seek clarification and direction from your Supervisor or approved senior personnel.
- Be able to complete and pass a verification of competency issued by a third-party registered trainer and assessor.
- Understand and demonstrate knowledge of common acronyms associated with rigging practices such as SWL, WLL, FSWR
- Be able to demonstrate correct selection of rigging gear for standard lifts using formula's, calculations and relevant experience thus including the crane operator where relevant.
- Demonstrate sound knowledge and interpretations of lift plans and lift studies.
- Perform pre-inspection checks on all lifting and rigging equipment before and after operations, report and tag out of service any defective gear.
- Safely set up, direct and execute a dual crane lift.
- Participate in all pre-lift, pre-start, toolbox and weekly meetings as instructed by site or company management.
- Report all hazards, incidents and near misses to Supervisor and or HSE Advisor and all other applicable and notifiable employees
- Comply with company and site PPE requirements
- Active involvement in risk management (Risk Assessments JSEA) and permit to work procedures where lifting operations is included in the work scope.
- Ensure others are aware and protected from the area of lifting operations using a minimum of cones / spotters and barricading.

Caledonia SA Pty Ltd

T +61 8 8326 3365
 E admin@calsa.com.au
 A 44 Aldershot Road, Lonsdale SA 5160
 W caledoniagroup.com.au
 ABN 66 089 689 029

Caledonia WA Pty Ltd

T +61 8 9303 4101
 E admin@calwa.com.au
 A 9-13 Forward Street, Gnangara WA 6077
 W caledoniagroup.com.au
 ABN 44 137 484 578

Caledonia NSW Pty Ltd

T +61 2 9158 7658
 E accounts@calnsw.com.au
 A 2 Factory Street, Granville NSW 2142
 W caledoniagroup.com.au
 ABN 28 626 681 598

Caledonia Industrial Pty Ltd

T +61 8 6245 7600
 E admin@calwa.com.au
 A 46 Zedora Turn, Henderson WA 6166
 W caledoniagroup.com.au
 ABN 72 639 836 196

- Be able to demonstrate a confident communication attitude in the direction of cranes being radio, hand signal or relay.
- Exercise judgement in relation to the suitability and condition of lifting gear and the method of slinging by consideration of the load, mass and it's centre of gravity.
- Always maintain professional code of conduct and with all dealings with clients and other contractors.
- Present fit for work in a positive mental state and inform your Supervisor of any proclivity or situation that may enable you to preform your duties as per company requirements and expectations.

Compliance

- Comply with all health, safety Quality and environment policies, procedures and directives
- Act and behave in accordance with Company values and behaviours
- Comply with all Company policies, processes, procedures and work instructions
- Work to ISO 9001 quality, ISO 45001, ISO 1400 health and safety and environmental certification, and management systems
- Work to Australian Standard (AS 2550.1) Cranes Hoists and Winches Safe Use

Other

Participate in internal and external Audits as required

Skills and Experience:

- 2 years' experience as qualified Rigger with experience in commercial, construction, mining, oil and or gas or related industries
- Effective communication and negotiation skills with a high attention to detail
- Effective problem solving, planning and organisational skills
- Demonstrated safety-conscious attitude to work
- Demonstrated ability to work within a team and to follow instructions

Qualifications:

- Nil

Caledonia SA Pty Ltd

T +61 8 8326 3365
E admin@calsa.com.au
A 44 Aldershot Road, Lonsdale SA 5160
W caledoniagroup.com.au
ABN 66 089 689 029

Caledonia WA Pty Ltd

T +61 8 9303 4101
E admin@calwa.com.au
A 9-13 Forward Street, Gnangara WA 6077
W caledoniagroup.com.au
ABN 44 137 484 578

Caledonia NSW Pty Ltd

T +61 2 9158 7658
E accounts@calns.com.au
A 2 Factory Street, Granville NSW 2142
W caledoniagroup.com.au
ABN 28 626 681 598

Caledonia Industrial Pty Ltd

T +61 8 6245 7600
E admin@calwa.com.au
A 46 Zedora Turn, Henderson WA 6166
W caledoniagroup.com.au
ABN 72 639 836 196

Tickets/Licenses**Mandatory:**

- High Risk Work License in Rigging – Basic, Intermediate or Advanced
- Working at Heights (within the last two years)
- Construction Industry White Card
- Current driver’s license and reliable vehicle

Desirable (Site-Specific)

- Confined Space (within the last two years)
- High Risk Work License (CN, C6, C0)
- Elevated Work Platform
- Verification of Competency (VOC)
- National Police Clearance

Employee to sign

I am familiar with the requirements of my role and agree to work according to the key accountabilities as outlined in this Position Description. I also understand that this is not an exhaustive list of all of my responsibilities and that these may naturally evolve and develop over time in line with changing business requirements. If my role changes substantially, I will be provided with a new Position Description.

Signed _____ Dated _____

Caledonia SA Pty Ltd
T +61 8 8326 3365
E admin@calsa.com.au
A 44 Aldershot Road, Lonsdale SA 5160
W caledoniagroup.com.au
ABN 66 089 689 029

Caledonia WA Pty Ltd
T +61 8 9303 4101
E admin@calwa.com.au
A 9-13 Forward Street, Gnangara WA 6077
W caledoniagroup.com.au
ABN 44 137 484 578

Caledonia NSW Pty Ltd
T +61 2 9158 7658
E accounts@calnsw.com.au
A 2 Factory Street, Granville NSW 2142
W caledoniagroup.com.au
ABN 28 626 681 598

Caledonia Industrial Pty Ltd
T +61 8 6245 7600
E admin@calwa.com.au
A 46 Zedora Turn, Henderson WA 6166
W caledoniagroup.com.au
ABN 72 639 836 196