

<b>Title</b>	<b>Labourer</b>
<b>Department</b>	<b>Operations (Access Division)</b>
<b>Reports To</b>	<b>Scaffolder / Leading Hand</b>
<b>Direct Reports</b>	<b>Nil</b>

### Primary Role Purpose

The purpose of the Labourer is to perform a range of manual labouring duties to assist staff on site whilst ensuring all OHS practices are observed at all times

### Key Accountabilities

- Unload, carry and stack materials into the required position
- Assist in the layout of scaffolding, repairs and maintenance as required
- Assist Scaffolders from the ground by passing tools and other instruments
- Organise, load and unload trucks
- Provide manual labour assistance on various tasks and assignments
- Ensure site is clean and hazard free
- Adhere to all company and site PPE requirements at all times
- Demonstrated ability to work within a team
- Observe strict health and safety practices, EEO, OHS&W and IR policies, zero breaches to occur at all times and reporting incidents to Supervisors

### Compliance

- Comply with all health, safety Quality and environment policies, procedures and directives
- Act and behave in accordance with Company values and behaviours
- Comply with all Company policies, processes, procedures and work instructions
- Work to ISO 9001 quality, ISO 45001, ISO 1400 health and safety and environmental certification, and management systems

### Other

- Participate in internal and external Audits as required

### Skills and Experience:

- Previous manual labouring / construction industry experience
- Ability to load and unload trucks

**Caledonia SA Pty Ltd**  
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- High level of communication skills including verbal, written and listening skills
- Effective problem solving, planning and organisational skills
- High attention to detail
- Ability to follow direction
- Demonstrated ability to work autonomous or within a team
- Demonstrated safety-conscious attitude to their work and proven ability to identify unsafe work practices-mitigate potential risks
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**Qualifications:**

- Nil

**Tickets/Licenses****Mandatory:**

- Construction Industry White Card
- Current driver's license and reliable vehicle

**Desirable (Site-Specific)**

- High Risk Work License in Scaffolding – Basic (minimum level)
- Working at Heights (within the last two years)
- Confined Space (within the last two years)
- National Police Clearance

**Employee to sign**

I am familiar with the requirements of my role and agree to work according to the key accountabilities as outlined in this Position Description. I also understand that this is not an exhaustive list of all of my responsibilities and that these may naturally evolve and develop over time in line with changing business requirements. If my role changes substantially, I will be provided with a new Position Description.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

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