

<b>Title</b>	<b>Insulator (Lagger)</b>
<b>Department</b>	<b>Operations (Industrial Division)</b>
<b>Reports To</b>	<b>Insulation &amp; Cladding Supervisor / Leading Hand</b>
<b>Direct Reports</b>	<b>Labourers, Apprentice Sheet Metal Workers</b>

### Primary Role Purpose

The purpose of the Lagger is to apply non-cryogenic and cryogenic insulation materials on various hot and cold work systems in accordance with Caledonia and project specifications and AU standards.

### Key Accountabilities

- To cut and apply Foamglas insulation as per specification to pipework and vessels
- To cut and apply PIR insulation as per specification to pipework and vessels
- To cut and apply Fibreglass mat/pipe section as per specification to pipework and vessels
- Perform risk assessments before each task and where the scope of work has changed.
- Interpret plans, drawings and written instructions and comply with project specifications to complete works. (as applicable to job role)
- Meet both quality and productivity targets
- Participate in and contribute to daily pre-starts, weekly tool box meetings and other health and safety initiatives and training.
- Report all hazards, incidents and near misses to Supervisor and or HSE Advisor and all other applicable and notifiable employees
- Comply with company and site PPE requirements at all times
- Provide direction to labourers as required
- Creation and compliance with JHA's/SWMS etc
- Maintain professional code of conduct at all times and with all dealings with clients and other contractors

### Compliance

- Comply with all health, safety Quality and environment policies, procedures and directives
- Act and behave in accordance with Company values and behaviours
- Comply with all Company policies, processes, procedures and work instructions
- Work to ISO 9001 quality, ISO 45001, ISO 1400 health and safety and environmental certification, and management systems

#### Caledonia SA Pty Ltd

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**Other**

- Participate in internal and external Audits as required

**Skills and Experience:**

- Minimum 3+ years Cryogenic and Thermal Insulation experience preferable using PIR, Foamglass and rockwool
- Proven experience preferably working in a large scale construction and maintenance environment within the Mining, Oil, Gas or Power industries
- Effective communication and negotiation skills with a high attention to detail
- Effective problem solving, planning and organisational skills
- Demonstrated safety-conscious attitude to work
- Demonstrated ability to work within a team and to follow instructions

**Qualifications:**

- Nil

**Tickets/Licenses****Mandatory:**

- Construction Industry White Card
- Current driver's license and reliable vehicle

**Desirable (Site-Specific)**

- Working at Heights (within the last two years)
- Confined Space (within the last two years)
- Elevated Work Platform
- Verification of Competency (VOC)
- National Police Clearance

**Employee to sign**

I am familiar with the requirements of my role and agree to work according to the key accountabilities as outlined in this Position Description. I also understand that this is not an exhaustive list of all of my responsibilities and that these may naturally evolve and develop over time in line with changing business requirements. If my role changes substantially, I will be provided with a new Position Description.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

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