

Title	Crane Operator
Department	Operations (Access Division)
Reports To	Crane & Rigging Supervisor / Leading Hand
Direct Reports	Dogman and Riggers

Primary Role Purpose

The purpose of the Crane Operator is to safely execute lifting, and load shifting operations as well as pick and carry operations as per Australian codes of practice, legislation and standard operating procedures.

Key Accountabilities

- Be able to demonstrate operating skills thus reflected on their High-Risk Work License.
- Possess and demonstrate a key understanding of mining and maintenance operations as well as be able to work effectively in a team environment.
- Execute Stop Work Authority before in any operations before and during any lift operation if you are unsure or have not performed the desired lift instructions. You will seek clarification and direction from your Supervisor or approved senior personnel.
- Be able to complete and pass a verification of competency issued by a third-party registered trainer and assessor.
- Demonstrate sound knowledge and interpretations of load charts, crane specific inter workings, basic crane mechanical operations and understanding of plant specific manufacturer's operational documentation.
- Perform pre-start checks on cranes and the area of operation prior to use.
- Participate in all pre-lift, pre-start, toolbox and weekly meetings as instructed by site or company management.
- Report all hazards, incidents and near misses to Supervisor and or HSE Advisor and all other applicable and notifiable employees
- Comply with company and site PPE requirements
- Active involvement in risk management (Risk Assessments JSEA) and permit to work procedures where lifting operations is included in the work scope.
- Ensure others are aware and protected from the area of lifting operations using a minimum of cones / spotters and barricading.
- Be able to inspect all rigging gear prior to and after use and if tag out and report any defective gear identified.
- Stopping the lift if he or she has any doubts or concerns prior and during the lifting operation which could potentially cause harm to people, plant, environment and equipment.
- Always maintain professional code of conduct and with all dealings with clients and other contractors.

Caledonia SA Pty Ltd

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- Ensure cranes are left in the correct safe and stowed position, crane controls are disabled and in the lockout position when not in use.
- Undertake and perform rigging duties where required or directed to by supervision.
- Present fit for work in a positive mental state and inform your Supervisor of any proclivity or situation that may enable you to preform your duties as per company requirements and expectations.

Compliance

- Comply with all health, safety Quality and environment policies, procedures and directives
- Act and behave in accordance with Company values and behaviours
- Comply with all Company policies, processes, procedures and work instructions
- Work to Australian Standard (AS 2550.1) Cranes Hoists and Winches Safe Use
- Work to ISO 9001 quality, ISO 45001, ISO 1400 health and safety and environmental certification, and management systems

Other

- Participate in internal and external Audits as required

Skills and Experience:

- 3 years minimum experience as a qualified Crane Operator in the relative to the High Risk Work Licence held, with experience in residential, commercial, construction, mining, oil and or gas related industries
- 3 years minimum experience as qualified basic or (intermediate rigger) with experience in residential, commercial, construction, mining, oil and or gas related industries
- Effective communication and negotiation skills with a high attention to detail
- Effective problem solving, planning and organisational skills
- Demonstrated safety-conscious attitude to work
- Demonstrated ability to work within a team and to follow instructions
- The ability to identify incorrect rigging techniques, practices and selection of gear before executing any lifting operation.

Qualifications:

- Nil

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Tickets/Licenses**Mandatory:**

- High Risk Work License in Dogging and Advanced Rigging
- High Risk Work Licence - Non-Slew (CN), Up to 60 tonnes Slew Operations (C6), Up to 100 tonnes Slew Operations (C1), Over 100 tonnes Slew Operations (CO)
- Current driver's licence Car Class (C) and Heavy Rigid (HR)
- Construction Industry White Card

Desirable (Site-Specific)

- Elevated Work Platform
- Working at Heights (within the last two years)
- Verification of Competency (VOC)
- HC Heavy Combination Truck License
- National Police Clearance

Employee to sign

I am familiar with the requirements of my role and agree to work according to the key accountabilities as outlined in this Position Description. I also understand that this is not an exhaustive list of all of my responsibilities and that these may naturally evolve and develop over time in line with changing business requirements. If my role changes substantially, I will be provided with a new Position Description.

Signed _____ Dated _____

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