
Occupational Health and Safety Policy

The Caledonia Group are dedicated to thinking and working safely in all we do and to respect the communities that we work and live in.

The Caledonia Group value the health, safety and welfare of our employees, visitors, external providers, customers, contractors and of all others with whom we come into contact or impact on. Our culture will ensure that all persons including management, employees, subcontractors, visitors and relevant interested parties will understand and accept their responsibilities to ensure we work together to provide a safe and healthy working environment for all.

The Caledonia Group is certified to AS/NZ 4801:2001 and OHSAS 18001:2007 Safety Management Systems and continues to promote staff awareness and the requirements for all to comply with these requirements.

We are committed to providing a safe and healthy working environment for the prevention of work-related injury and ill health. The establishment and implementation of our Occupational Health and Safety Management System functions to provide a framework to achieve the OH&S objectives and intended results of the OH&S Management System.

The Caledonia Group will ensure:

- the required information, instruction, training and supervision is provided to managers, supervisors, employees, service providers and visitors to enable them to safely carry out their responsibilities
- performance evaluation of employees incorporates OH&S compliance which is documented in performance reviews and responsibilities documented within position descriptions
- processes for the consultation and participation in the development, implementation, performance evaluation and continual improvement of the OHSMS are established and implemented for workers and worker representatives at all levels and functions within the organisation
- the identification of all hazards and risks in order to eliminate hazards and reduce OH&S risks
- OH&S objectives are established which are measurable, monitored, and reviewed
- the provision of resources which will allow for the management and continuous improvement of the OH&S Management System
- compliance with all relevant legislation and regulations and other requirements of interested parties.

Both the employer and all employees are accountable and committed to our Occupational Health and Safety Management System and providing healthy working conditions and a safe working environment for all.



Jim Cunningham
Managing Director



David Stephen
Managing Director